

**GRIEVANCE COMMITTEE MEMBERS**

Chairman  
Jr. High Principal  
High School Principal  
Elementary Principal (5)

**STEP II**

Chairman  
Jr. High Principal  
High School Principal  
Elementary Teacher  
Jr. High Librarian  
High School Teacher  
Board of Education Member  
Community Member  
Community Member  
Community Member

**STEP III**

Superintendent of Schools  
President of Board  
Vice President of Board  
Clerk of Board  
Member of Board  
Member of Board  
School Board Attorney